

2019 HOLIDAY SCHEDULE

Monarch Properties, Inc. will observe the following holidays in 2019:

New Year' Day Tuesday, January 1, 2019

Memorial Day Monday, May 27, 2019

Independence Day Thursday, July 4, 2019

Labor Day Monday, September 2, 2019

Thanksgiving Day Thursday, November 28, 2019

Christmas Day Wednesday, December 25, 2019

The office <u>MAY</u> also be closed on days such as the Friday following Thanksgiving and Christmas Eve, but these days will <u>NOT</u> be considered permanent holidays and no additional holiday pay may be received. These dates will be occupancy sensitive and a Corporate Officer of the Company will notify staff <u>IF</u> one of these days will be treated as a holiday.